GSA General Assembly
December 4th 2018

Meeting starts 6:05 pm

Motioned to approve minutes, second, consent, no abstentions

- **Agenda**
  - Greetings!
  - Last meeting minutes and current agenda approval
  - Roll Call/Community Agreements
  - Presentations
  - Advisor/Grad Div. Reports
  - Executive Committee Reports
  - Action Items
  - Announcements
  - Discussion Items
  - Adjournment

- **GSA Constitution: Article II, Section B, Clause E**
  - The GSA Assembly, by a simple majority (50% plus 1) vote, may resolve disputes concerning official Graduate Degree Program representation.

- **Roll Call**
  - 15 departments signed in

Presentations

- **UCSA President**
  - Caroline, President of UCSA
  - What is UCSA?
    - “Provide collective voice through advocacy and direct action”
  - Victories
    - Students as third party collective bargaining negotiations
- Fee freezes
- 125 million tuition buyout
- Timetable that the Regents must follow to increase student fees

○ Authority
  - Representation from all campuses
  - Funded by campus associations

○ Internal UCSA structure
  - Each association has 3 students
  - 3 standing committees

○ UC structure
  - Board of Regents
    - 18 members appointed by the Governor to serve a 12 year term
  - Student Regents
  - UCoP
    - More power going now to the Chancellors
  - Academic Senate
    - Representative body of the University Faculty
  - Chancellors
    - Report as equals to the UC President.
    - Act as CEO for their respective campus
  - Student Fee Advisory Committees
    - Evaluate how the student body and faculty feel on issues around Student Fees
  - Council of Presidents
    - Presidents of SA and GSAs in campuses
    - Advisory council to UCSA

○ UCSA and Administration
  - Student Advocates to the Regents
  - Student Representatives on System-wide Committees
  - Collective Bargaining Program
  - Student Regents
  - UCSA Leadership meetings with Administration
  - Comments on all new UC Policy
    - Like Title IX and Police Task Force

○ Advocacy Agenda
  - Title IX policies at UC and federal
  - Faculty Diversity and retention/recruitment of URM students at UC
  - Services and protections for Undocumented students
  - Payment issues with UCPath implementation
  - Basic Needs Security Services
  - Intersegmental Advocacy with CSU and CCC
  - Increased transparency regarding tuition/PDST
  - 2020 Bond measure for deferred maintenance
GSA Advisor and Student Affairs Report / Grad Div Reports

- GSA Advisor/Student Affairs Report
  - Don Lubach
    - Distressed Students Protocol
    - Lana Smith Hale
      - Graduate Student Resource Center
      - Workshop of Individual Development Plan

- Graduate Division Report
  - Robert Hamm
    - UCPath
      - A month to make sure that everything is set up for Winter Quarter
      - Grad Division
      - If you were affected by UCPath you don’t have to pay late fees
      - **Everyone has to make sure their paystub is correct**
      - Tuition/Fee remissions (if you’ll be a TA or other 50% appt):
        - Started being dispersed if you’re covered because of fellowship
        - Check BARC! You should’ve gotten it on 12/04/2018
        - If it hasn’t been paid by 12/11 get in touch with GSA/Robert Hamm
      - Stipends:
        - Check BARC! You should get it on December 18th

- Enrolled in 8 units

Executive Reports

- Cierra, President
  - Overview of Student Affairs Town Hall on 11/19
    - Survey to be sent out
    - Follow-up meetings with Student Affairs & Grad Div
  - Underrepresented Students Reception
    - 11/29
    - Some issues with planning & implementation
    - **Serve on our committee to plan Winter’s & get paid!**
○ Filling the graduate student position on the Title IX Student Advisory Board

○ UC Women’s Caucus Leadership Conference
  ■ March 3 @ UCLA
  ■ delegation? planning committee?

○ Mental Health Conference
  ■ Date TBD, need help planning!
  ■ If you’re interested in planning contact GSA

○ Sexual Violence Conference
  ■ Date TBD, need help planning!
  ■ Likely in the Spring
  ■ If you’re interested in planning contact GSA

○ Task Force on University Policing Recommendations

○ Issues with UCSHIP? Student Health? Eye or Dental Care?
  ■ Survey out soon! We want to get more input from graduate students to give feedback to Student Health.
  ■ Please fill out if you have had ANY problems or concerns
    ■ insurance problems
    ■ inability to use care / receive prescriptions
    ■ accommodation of dependents
    ■ problems with the clinic(s) themselves
    ■ anything else!
  ■ Student Affairs Town Hall in Winter will focus on Student Health

○ UCPath
  ○ Let me know if you are having issues by sending an email to gsapresident.ucsb@gmail.com
  ○ Problems we have seen so far
    ■ DCP Safe Harbor Payments (Check if you’re being charged this)
    ■ Underpayment
    ■ Overpayment
    ■ Health insurance access/employee ID issues

○ Fill out our survey!
  ○ Meeting with UCM, UCR, UCLA at Path in Riverside on December 11th - would like to bring ALL our issues to this meeting!

● Luke, Budget and Finance
  ● As of last year we updated the department rebate options
● Option 1: $1/student/quarter sent directly to your department
○ Option 2: Department Reps get $10/meeting attended

● **Important: We no longer go through OrgSync/OSL for rebates**
● However, some groups either still have money in their accounts or actively re-registered their accounts
● Some Departments have funds in their accounts even if the accounts have been deactivated. If this is the case for your department, email Luke so the funds can be sent to your department
● So 2 options:
  ○ 1: Keep your OrgSync
    ■ Pay either $35 or $50/year
    ■ Make sure you have a system in place to pass down ownership to next year’s reps
  ○ 2: Transfer your OrgSync funds and delete your OrgSync
    ■ Funds will be transferred to your department
● I will be emailing you all this week to get your decision. Feel free to email me with questions or to inquire as to the amount of money in your OrgSync account
● If you choose to keep your OrgSync you will be charged the annual fee if you have not already been charged it for this year.

● Amanda, Committees & Planning
  ○ New Committee Reps
    ■ Advisory Committee on Campus Access--Jasmine Kelekay
    ■ Advisory Committee on Campus Access--Mallory Melton
    ■ New Classroom Building Committee--Catherine Scanlon
  ○ If you are Committee Rep
    ■ Don’t forget to fill out the quarterly report so you get paid

  ○ Mosher Time for Winter

● Paulina, Communications & Records
  ○ Departments with/without reps
24 Departments with reps (in alphabetical order)

- Anthropology
- Biomolecular Science & Engineering
- Chemical Engineering
- Chemistry and Biochemistry
- Chicana and Chicano Studies
- Communication
- Counseling, Clinical & School Psychology
- Earth Science
- Ecology, Evolution & Marine Biology
- Education
- Environmental Science & Management
- Feminist Studies
- Film and Media Studies
- Geography
- Global Studies
- History of Art and Architecture
- Mechanical Engineering
- Molecular, Cellular & Develop. Biology
- Physics
- Psychological and Brain Sciences
- Sociology
- Spanish and Portuguese
- Technology Management Program
- Theater and Dance

22 Departments without reps (in alphabetical order)

- Art
- Classics
- Comparative Literature
- Computer Science
- Dynamical Neuroscience
- East Asian Languages & Cultural Studies
- Economics
- Electrical Computer Engineering
- English
- History
- Interdisciplinary Studies
- Latin American and Iberian Studies
- Linguistics
- Marine Science
- Materials
- Mathematics
- Media Arts & Technology
- Music
- Philosophy
- Political Science
- Religious Studies
- Statistics & Applied Probability

Departmental Rebates

- Options for departmental rebate
- DEPARTMENT: $1 per student in your program per quarter (best for large departments)
- INDIVIDUAL: $10 per rep per meeting attended (best for small departments)
If you have not told us how your department wants their departmental rebate, email Luke Rosedahl, VP Budget & Finance TODAY, gsavpbudget@gmail.com

**Rebates**

DEPARTMENT
- Biomolecular Science & Engineering
- Chemical Engineering
- Chemistry and Biochemistry
- Earth Science
- Ecology, Evolution & Marine Biology
- Education
- Environmental Science & Management
- Film and Media Studies
- Geography
- History of Art and Architecture
- Mechanical Engineering
- Molecular, Cellular & Develop. Biology
- Physics
- Psychological and Brain Sciences
- Sociology
- Spanish and Portuguese

**INDIVIDUAL**
- Anthropology
- Chicana and Chicano Studies
- Communication
- Counseling, Clinical & School Psychology
- Theater and Dance

**Raphael, Academic Affairs**
- Report from Graduate Council Committee
  - Creation of a Master in Environmental Data Science
    - It would be a one year Professional Master of about 100 students.
    - Here are the main concerns:
    - Issues
      - Data Science name
        - Would be the first UCSB program with data science on name
      - Concerns on depth vs breadth
      - General concerns with professional degree
      - UCSB has only one other professional master (MTM)
      - Concerns on whether students in professional masters can really TA or not (there is a shortage on TAs)
      - Master’s Location
        - Master would be taught in downtown, at NCEAS. There are concerns about students commute to there
        - Also, general concern about the housing situation at UCSB with such increase (LDRP)
  - Survey Results
    - Made survey about interdisciplinarity at UCSB
      - Around 270 answers
      - 13% SEHF students answered, 7% of STEM
When accepting your offer to UCSB, how important was the possibility of conducting interdisciplinary research?

Have you heard about interdisciplinary emphases?

Are you or do you plan to enroll in any interdisciplinary emphases?
● Jenny Selvidge, Student Affairs
  o UCSHIP Updates
    ■ Costs for healthcare at UCSB are the same or higher than at other UCs
    ■ Send comments/concerns to Jenny
  o Federal Title IX Rules Change Comment Period
    ■ Jenny will write a letter for other people to endorse if they’re interested
  o Review of Major Points Discussed During Student Affairs Town Hall
    ■ Mental and Physical Health Needs of Grad Students
    ■ Student Families
    ■ Mistreatment by Faculty Members
    ■ Challenges Facing Underrepresented Students
    ■ Survey will be sent out

● Leihua, External Affairs
  1. Attended 2 UCSA Meetings + 2 UCGPC Meetings
     - Drafted a public letter with UCSA regarding UCPATH
     - Planned for two upcoming conferences (Campus Climate and Advocacy day)
  2. Coalition-building with multiple campus wide entities
  3. UCPATH Issue. 3 action items:
     - To provide assistance and make the page easier to navigate.
     - To appoint campus-specific liaison to better coordinate with each campus
     - To send a UCPATH rep to our campus.

● Heather, Internal Affairs
  o Updated lounge reservation policy
    ■ GSA Lounge as a space for graduate students
Check the new GSA reservation policy on our website [here](#).

- **Conference Room**
  - If it’s not being used for Office Hours for student services, feel free to use it.
- More graduate student keycards for lounge!
  - If you want a keycard, come to the Lounge and fill out a form. You can access the Lounge 24/7
- Comments? Questions? Suggestions? email: gsavpinternal@gmail.com

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**Co-Sponsorship Application**

GSA contributes up to $300 for events

- **Silenced Voices Conference**
  - 19th Annual Graduate Conference organized by the Spanish and Portuguese Department Graduate Students
  - Participants: approx. 70-80 students
  - Keynote Speaker Confirmed: Dr. Jorge Perez, University of Texas in Austin
  - Asking for $300

**Action Items**

- **Vote on co-sponsorship for Silenced Voices Conference**
  - Motion, second, consent, no opposed, no abstentions. 27 favor.

- **2 Resolutions (from last General Assembly)**
  - Resolution to support strikes of certain types
    - Edits on resolution are underlined

  “Whereas, in 2018 hundreds of graduate students on UCSB campus reported serious issues with UCPath including, but not limited to, non-payment of wages, underpayment of wages, non-payment of fees, non-payment of health insurance, and inability to access critical online university resources;
  Whereas, in 2012 the regents of the University of California were indicted on multiple felonies due to the death of a staff scientist in 2008 due to lax workplace safety standards;
  Whereas, in 2017 the UC settled a lawsuit with a student raped by a professor for over $1 million, due to their unacceptable response to her complaint;
  Whereas, according to the AFSCME report “Pioneering Inequality: Race, Gender, and Income Disparities at the University of California” during the years of 2005-2015 starting wages for women and people of color were lower than those for men and white people, despite the
passage of an amendment to the CA Fair Pay Act in 2015 specifically to address pay disparities on the basis of gender;
Whereas, separately and in aggregate, these instances demonstrate an ongoing pattern of intolerable workplace conditions to which the UC subjects its students and workers;
Whereas, we the representatives of the UCSB Graduate Student Association (GSA) are aware that such examples represent only those so egregious that they have warranted significant media and/or research time, but that workers on our campuses face intolerable workplace environments far too frequently;
Let it be resolved that in cases where there is compelling evidence, such as but not limited to, those offered above, that the UC has behaved in such a manner as to create a workplace environment that no reasonable person would tolerate, the UCSB GSA will **consider supporting and endorsing any non-violent** collective action by any group of workers or individuals on any of the 10 campuses;
Let it be further resolved, that the Executive Committee will be given the discretion to determine if the workplace environment is intolerable, and that endorsements will be done with 75% or greater support by all Executive Committee Members such that we, as an organization, are able to respond in a timely manner to the rapidly changing workplace environments that students, staff, and faculty all experience.”

- Endorsing non-violent collective action
- Including “non-violent” action
- Motion to edit the resolution to say GSA “Will consider supporting and endorsing” **Motion, second, consent. 23 favor. 1 abstention**
- **Motion to support resolution. Motion, second, consent. 22 favor. 0 opposed. 2 abstentions**

○ Resolution on Retroactive endorsement of the AFSCME 3299 Strike

“Our, as student-workers ourselves, we recognize the importance of supporting the members of AFSCME Local 3299, the largest union in the University of California system;
Whereas AFSCME Local 3299 has been in contract negotiations with the UC to increase their wages and improve their working conditions since June 30, 2017, to no avail;
Whereas the UC’s outsourcing practices and well-documented disparities in pay for women and workers of color ignited a workers’ strike in May of 2018;
Whereas the University of California cannot operate without AFSCME Local 3299 laborers;
Whereas it is unacceptable that these individuals are not paid adequately and fairly for the work that they do, nor have working environments safe from discrimination and sexual harassment;
Let it be resolved that the Graduate Student Assembly as a whole retroactively endorses the recent AFSCME 3299 Local Strike in support of the myriad of campus workers whose efforts contribute to making the UC a world-class university system.”

- **Motion, second, consent. 24 favor. 0 opposed. 1 abstentions**
Discussion Items

- Title IX Student Advisory Board position
  - The board kicked Jenny out because of her public dissent on some of the revisions with the new SVSH policy.
  - The board wants to be in charge of the selection process of the new student advisor
  - The GSA Exec has discussed boycotting the board
    - Motion for GSA Assembly to boycott the Title IX Student Advisory Board until they acknowledge that there has to be structural changes and the board starts making these changes
      - Motion, second, consent. 23 favor. 0 opposed. 1 abstentions
    - Motion to table voting on demands until January
      - Motion, second, consent. 23 favor. 0 opposed. 1 abstentions

- UCPath questions/concerns/complaints
  - Stephanie Arguera
    - Chair of UAW
      - UAW meeting on 12/04 at noon
  - Phone bank
    - Right now the UAW is calling the 1,700 grad students under their contract to ask if they’ve had problems with their paycheck
    - If you want to volunteer for the phone bank to call people email the union santabarbara@uaw2865.org

- Task Force on University Policing Recommendations
  - From the Council of Presidents, UCoP sent it last minute and asked for comments
  - Motion to table
    - Motion, second, consent. 24 favor. 0 opposed. 0 abstentions

- Motion to have General Assembly second week of Winter Quarter (January 15th)
  - Motion, second, consent. 24 favor. 0 opposed. 0 abstentions

Motion to adjourn the Assembly
  - Motion, second, consent. 24 favor. 0 opposed. 0 abstentions

End of meeting 8:45 PM